

SGA Code of Conduct Offences

First Warning Offences

Offences:

- a. A player is guilty of a first warning offence under this Code if the player:
 - i. Is late for training, meetings, scheduled departure times or any other scheduled event
 - ii. Does not perform the require SGA HP Squad warmup before training, gym sessions or practice/tournament rounds
 - iii. Leaves any training facility a mess after using it (HPC, practice facility or golf course)
 - iv. Does not use a sand bag or bottle when playing on course
 - v. Is asked to put their phone away more than once during training, meetings, team meals or rounds

Yellow card Offences

Offences:

- a. A player is guilty of a yellow card offence under this Code if the player:
 - vi. Does not show up for a scheduled training session, meeting or round, without informing or providing valid reason to National Coach or High-Performance Manager.
 - vii. Does not input their statistics on Upgame within 2 days of a tournament round
 - viii. Does not complete and upload their tournament reflection form within 2 days of a tournament ending.
 - ix. Does not submit their tournament results (from the previous month) by the 5th of the month for OOM
 - x. Fails to wear the official SGA uniform designated for golf when in training, competition, travel and at official functions
 - xi. Using mobile phone during a SGA sanctioned tournament round when not instructed to
 - xii. Improper treatment of equipment, including throwing/breaking of clubs
 - xiii. Use of club other than within the intentions of the game e.g. damaging trees with clubs etc
 - xiv. commits an act deliberately to disqualify himself from a competition or, during a round picks up own ball without playing out a hole
 - xv. Not adhering to instructions of Team Manager during official SGA overseas trips
 - xvi. Excessive use of bad language
 - xvii. Verbal abuse or threatening behaviour to another player
 - xviii. Not playing required amount of agreed upon events (eg NRGs)
 - xix. Misses a tee time or withdraws from a competition before its completion without providing good reason in writing

- xx. Fails, without good reason, to attend team meetings planned by Team Manager during overseas trips.
- xxi. Fails to comply with the training requirements as laid down by the Coach or Team Manager and to accept and respond in a positive manner to their constructive criticism
- xxii. Fails, without good reason, to attend the prize presentation ceremony at the completion of a competition, regardless of whether the player is a winner or not
- xvii. Any other behaviour deemed as yellow card offences by National Coach or High-Performance Manager.

Red card Offences

Offences:

- b. A player is guilty of a red card offence under this Code if the player:
 - i. Serious theft
 - ii. Consumption of excessive alcohol or a prohibited substance under the WADA anti-doping policy during any official SGA trainings and/or competitions
 - iii. Assault of a player, official, member, guest or member of the public
 - iv. Sexual or verbal harassment of a player, official, member, guest or member of the public
 - v. deliberately breaks the Rules of Golf
 - vi. deliberately returns a false score card
 - vii. Found in the accommodation (eg hotel room) of a player of an opposite gender, unless allowed by Team Manager
 - viii. Behaviour that brings the SGA or the game into disrepute
 - ix. Any other behaviour deemed as red card offences by National Coach or High-Performance Manager.

Process below for penalties:

First warning offence

- Written warning issued by coach via email to squad member.
- 1 minute plank, 20 push ups and a run for entire training squad at that session

Penalties for Yellow card Offence

- Written notice issued by coach via email to squad member.
- **Up to 3 month** from ALL SGA activities
- 2 written warnings (within 3 months) = 1 yellow card
- Compulsory Meeting with the SGA HP Team

Red card Offence

- Written notice issued by coach via email to squad member.
- **Up to 1 year** suspension from ALL SGA activities
- 2 yellow cards = 1 red card
- Compulsory Meeting with the SGA HP Team & T&D Committee

Expulsion (2 Red Cards in a year = Expulsion)

- Written notice issued to squad member.
- Immediate suspension and meeting with disciplinary committee from SGA to decide if the severity of the offence is such that an immediate Expulsion is appropriate.
- ANY red card offence can lead to Expulsion if the severity is deemed high enough.