

19th Asian Games Hangzhou



SGA

SINGAPORE GOLF ASSOCIATION

**ATHLETE DEVELOPMENT
PATHWAY TASK FORCE**

THE TASK FORCE



Ivan Chua

Chairman of The Task Force
Vice President of Singapore Golf Association



Wong Kok Hoi

Special Advisor to The Task Force



Dr Bill Foo

Member
Chairman, Tunglok Group



Albert Chiu

Member
Executive Chairman EFG Bank APAC



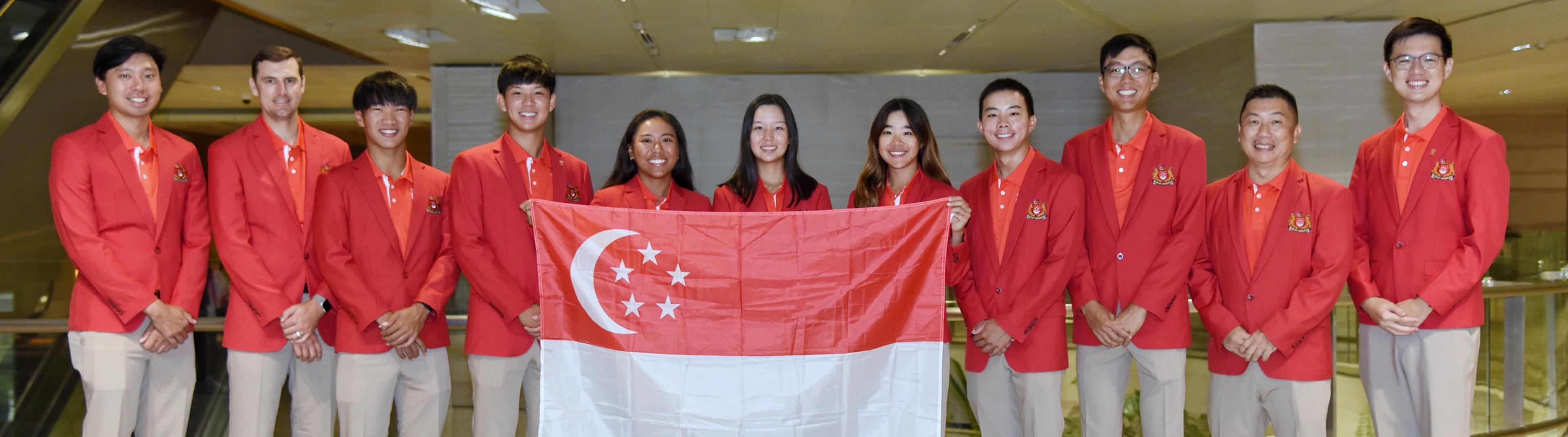
James Leow

Member
Touring Professional



Lam Chih Bing

Member
JP Morgan Chase / Ex Touring
Professional (Winner on Asian Tour)



The Athlete Development Pathway Task Force (ADPTF) provides advice to the Singapore Golf Association (SGA) and elite golfers on their entire pathway from development to competition and career opportunities after retirement.

Elite golfers refer to those who have represented Singapore and the SGA at international competitions.

The task force will identify and address challenges facing the elite athlete, as well as develop and implement ideas and solutions that will support them.

INTRODUCTION

OBJECTIVES

- To advise SGA in its vision to fulfill the strategies in the High Performance pillar
- To help SGA to develop a career ecosystem for elite golfers from national squad stage and up to their retirement as SGA professionals.
- To provide guidance and recommendations to the Executive Board for the development of elite golfers during and after their careers. This includes providing clear development pathways and support systems for elite golfers. Such advice may include networks, external leaders, and experts that SGA should engage.
- Advise elite golfers on the best career opportunities in the government and private sectors after stepping down from competitive golf.
- Identify gaps in existing pathways and provide advice to elite golfers on various pathways such as education systems locally or overseas such as USA college golf



1. Identify:

- Identify key stakeholders, including coaches, athletes, parents, educators, and industry professionals.
- Assess and identify strengths and weaknesses of existing pathways and support systems for elite golfers.

2. Collaboration & Co-operation:

- Foster collaboration among stakeholders, including academies, national golf associations, schools and corporate partners.
- Establish working groups to address new projects and programs.

3. Initiatives & Programs:

- Develop and implement initiatives and programs to support elite golfers throughout their careers.
- Create a structured career ecosystem that includes mentorship programs, management association programs, educational opportunities, and financial planning.



4. Communication & Engagement:

- Establish communication channels such digital platforms, newsletters, and workshops to keep athletes, coaches, and other stakeholders informed about new plans and developments
- Actively seek diverse input from various stakeholders

5. Recommendations:

- Make recommendations to whenever there are proven or successful programs used elsewhere.
- Recommendations made to the SGA's Executive Board and management should include rationale and potential benefits

6. Setting Outcomes:

- Set KPIs to track the effectiveness of the elite golfer's



STRENGTHENING PATHWAYS FOR ATHLETES

Comprehensive Pathway Analysis

The task force will meticulously assess existing opportunities and identify key gaps, barriers, and areas for improvement. This will be done by leveraging insights from stakeholders across the golfing community, including athletes, coaches, educators, and industry professionals

Providing advice to athletes on different pathways

Dialogues and workshops will be organised to communicate advantages and disadvantages of each pathway, taking into account factors such as academic considerations, athletic development opportunities, financial implications, and post-career prospects.

These dialogues will include sharing by ex-athletes or external experts such as college coaches, in order to facilitate informed decision-making for athletes to select a pathway that aligns with their goals.

POST GOLF CAREER TRANSITION

Advise elite golfers on the best career opportunities in the government and private sectors after stepping down from competitive golf.

Career transition toolkit & support program

Taskforce will develop a toolkit to assist elite golfers in planning for life after competitive golf, including guidance on career exploration, resume writing, job search strategies, and networking.

- Offer resources for skill development and continuing education opportunities to enhance employability in various industries.
- Develop a post-career support program with access to management associate/mentorship programs and connections with networks to facilitate successful post golf career transitions.
- Connections with existing Sport-friendly employers such as Deloitte, Accenture, KPMG amongst other companies.

Athlete Annuity Plan

The task force aims to develop an Athlete Annuity Plan which will assist athletes to manage finances and ensure long-term financial security.

Members of the task force possess necessary expertise and experience to provide a framework which enables elite golfers to focus on their game while having the confidence of financial security and a peace of mind despite the unpredictable nature of a golfer's career.

PARTNERS OF SGA

Singapore Golf Association Automobile Partner



Singapore Golf Association Partners



Affiliated to:





THANK YOU